



Statement of University Health and Safety Policy

The University of Leicester (UoL) is a lively, energetic and global community committed to undertaking research that saves, improves and enriches lives and creating a teaching and learning environment that transforms the prospects of its students and those they will go on to influence.

As a direct result the health, safety and wellbeing of all at the University is one of its highest priorities. The institution is committed to continually improving standards and aims to achieve best practice in health and safety in its core activity areas of research, learning, culture and environment. The University's corporate values wholly align to this aspiration and are supported by the Discovering People Strategy.

- The ultimate responsibility for health, safety and wellbeing matters rests with the President and Vice-Chancellor, on behalf of Council [the University's governing body].
- Sensible and effective management of health and safety at UoL relies on staff with a management or supervisory role making sure risk is managed responsibly and proportionately for the people and activities within their control, on or off campus.
- The Health and Safety Policy, and all subordinate policies and procedures are produced in consultation with staff and union representatives. Extending from the policy are organisational structures and arrangements to provide for the detailed management of health, safety and wellbeing matters at the University. These are accorded the full force of this policy and breaches may be regarded as serious disciplinary matters.
- The Policy and procedures will be regularly reviewed by the expert in-house Safety Services team and formal reviews of this policy shall be undertaken by the University Health and Safety Committee at least every two years.
- The committee shall also formally approve any new policies and procedures, as necessary and monitor the effectiveness of all approved documents and corporate health and safety performance.
- The University will resource all necessary health, safety and wellbeing provisions through the management and planning systems.
- As an integral part of the health and safety management system the University shall provide information, instruction and/or training for its staff and students on health and safety matters, as well as monitor the competency of its contractors and this policy statement will be brought to their attention as part of that process.

Signed: _____

Dated: _____

1/9/16

Prof. Paul Boyle – President & Vice-Chancellor

What does the University expect of me?

In order to achieve a healthy and safe environment, the University needs the commitment and ongoing co-operation of all staff, students, contractors and visitors to support the measures detailed in the health and safety policies and procedures. All staff and students are expected to demonstrate a positive commitment to health and safety, including:

- *taking reasonable care of their own, and others', health, safety and wellbeing;*
- *co-operating to enable compliance with health, safety and wellbeing requirements;*
- *reporting any incidents, faults or defects which may affect people's health, safety or wellbeing; and*
- *not misusing or interfering with, anything provided for health, safety or wellbeing reasons.*

Information on specific policies and key issues is available on the university intranet at...

<http://www2.le.ac.uk/offices/safety-services>

In addition, College/Division/Dept./School's supplementary health and safety documents will provide more detail on what is expected of you as a member of staff, a student, a visitor or a contractor.