MSc Human Resource Management and Training

This is for you if you want to gain an understanding of human resource management and training methods and how they operate in organisational settings.

Course Description
This degree looks in depth at human resource management and training processes and their relationship with organisational performance and culture. You will acquire the specialist knowledge and skills needed to succeed as a professional in the field of HR management and training.

You will gain a comprehensive grounding and critical understanding of a variety of HRM topics including recruitment, managing labour relations, workplace learning and employee development.

You will also look at the culture of organisations and the workplace and the broader environmental factors that can impact on the decision-making of human resource management and training professionals.

The degree will equip you with the skills and knowledge to engage critically with theories and practices around training and learning in the workplace and the role of the human resources practitioner. It will also develop your practical transferable skills such as oral and written presentations, problem solving, team-working, self-appraisal, and independence in the planning and management of learning.

The course has been designed to meet the needs of newly qualified graduates as well as experienced professionals looking to enhance their career prospects with a formal graduate qualification.

Course Structure

Semester 1
Modules
- Foundations of Knowledge (induction module)
- Managing Human Resources in a Business Context
- Employee Development and Workplace Learning

Semester 2
Core module
- Personal and Research Skills for HR practitioners

Option modules
Either: Implementing Improvements in Organisational Performance
or two option modules from:
- Managing Diversity
- Corporate Governance

Course
MSc Human Resource Management and Training

Duration
1 year

Start Dates
October each year
• Critical Approaches to HRM
• Knowledge Management
• International Human Resource Management

Plus your Dissertation (to be completed over the summer)

Modules shown represent choices available to current students. The range of modules available and the content of any individual module may change in future years.

Teaching and Assessment
You will be taught through a mixture of methods including seminars, lectures, group work, case study analysis and guided reading. You will be assigned a personal tutor who has a pastoral role and can offer support and advice.

Student performance is assessed through both assignments and examinations, plus a dissertation of 16,000 to 20,000 words.

Entry Requirements
2:1 degree or equivalent professional qualification.

English Language Requirements
IELTS 6.5 or equivalent. If your first language is not English, you may need to provide evidence of your English language ability. If you do not yet meet our requirements, our English Language Teaching Unit (ELTU) offers a range of courses to help you to improve your English to the necessary standard.

Fees and Funding
Please check our website for current fees.
https://le.ac.uk/courses/human-resource-management-and-training-msc

Career Opportunities
Our Business, Management and Human Resources courses have been developed with the professional in mind and offer many opportunities for career enhancement.

By taking this degree, you will acquire the latest academic and professional knowledge in the areas of employee development, workplace learning, human resource management, and organisational performance and skills which will enhance your professional development and career prospects.

For more information
e: pgadmissions@le.ac.uk
t: 0116 252 5381
w:www.le.ac.uk/management

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All information in this document was correct at the time of going to press. However, changes and developments are part of the life of the University, and alterations may occur to the programmes and services described in this document. February 2016.