University of Leicester Pension and Assurance Scheme

Schedule of Contributions

Introduction

This Schedule of Contributions is required by Section 227 of the Pensions Act 2004. It comes into effect on the date of its certification by the Scheme Actuary and covers the period to 31 August 2029. The Scheme's Trustees are responsible for preparing a revised schedule no later than 31 October 2020.

University Contributions

The University will contribute to the Scheme as follows:

<table>
<thead>
<tr>
<th>Type</th>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions to satisfy the recovery plan dated 22 February 2017</td>
<td>From 1 August 2017 to 31 July 2018</td>
<td>£3,100,000 per annum, half of which is payable by 31 August 2017 and the other half of which is payable by 28 February 2018</td>
</tr>
<tr>
<td></td>
<td>From 1 August 2018 to 31 July 2019</td>
<td>£3,350,000 per annum, half of which is payable by 31 August 2018 and the other half of which is payable by 28 February 2019</td>
</tr>
<tr>
<td></td>
<td>From 1 August 2019 to 31 July 2029</td>
<td>£3,600,000 per annum, half of which is payable by 31 August each year and the other half of which is payable by 28 February each year, subject to annual increases of the greater of 3% and the annual increase in the RPI, with the first such increase applying on 1 August 2020 based on the increase in the RPI to the end of May 2020</td>
</tr>
<tr>
<td></td>
<td>From 1 August 2029 to 31 August 2029</td>
<td>£400,000, payable by 31 August 2029</td>
</tr>
<tr>
<td>Expenses</td>
<td>From 1 August 2017 to 31 August 2029</td>
<td>£328,749 per annum payable by 31 August each year, subject to annual increases in line with the annual increase in the RPI, with the first such increase applying on 1 August 2017 based on the increase in the RPI to the end of May 2017 Plus Contributions to meet the cost of significant one-off projects to the extent agreed between the Trustees and the University, within a timeframe set by the Trustees</td>
</tr>
<tr>
<td>Pension Protection Fund levies</td>
<td>The period commencing with the date of certification of this Schedule by the Scheme Actuary and ending on 31 August 2029</td>
<td>Pension Protection Fund levies payable as and when they fall due</td>
</tr>
<tr>
<td>Flexible Retirement Option (FRO)</td>
<td>From 1 August 2017 to 31 October 2020</td>
<td>The University has informed the Trustees that is considering the viability of an FRO exercise for the Scheme and will make a formal proposal to the Trustees in this regard in due course. If the Trustees and University agree, the anticipated University and Trustee expenses of implementing an FRO exercise may be deducted from the contributions to satisfy the recovery plan dated 22 February 2017 set out above.</td>
</tr>
</tbody>
</table>
Any deduction to contributions will be determined by the Trustees having taken advice from the Scheme Actuary such that the Technical Provisions deficit is still expected to be eliminated by the end of the recovery period.

In addition, the University will pay contributions to the Scheme to meet the cost of augmentations that arise under the provisions of the Trust Deed and Rules as determined by the Trustees, the timing of which will be agreed with the Trustees.

Signed on behalf of the Scheme’s Trustees

Signature: Jane [signature]
Capacity: TRUSTEE
Date: 22 February 2017
Name: Jane [name]

Signed on behalf of the University of Leicester

Signature: [signature]
Capacity: DIRECTOR OF FINANCE
Date: 22 February 2017
Name: M RIDDLESTON.
Certification of schedule of contributions

University of Leicester Pension and Assurance Scheme

Adequacy of rates of contributions

1. I certify that, in my opinion, the rates of contributions shown in this schedule of contributions are such that the statutory funding objective could have been expected on 31 July 2016 to be met by the end of the period specified in the recovery plan dated 22 February 2017.

Adherence to statement of funding principles

2. I hereby certify that, in my opinion, this schedule of contributions is consistent with the Statement of Funding Principles dated 22 February 2017.

The certification of the adequacy of the rates of contributions for the purpose of securing that the statutory funding objective can be expected to be met is not a certification of their adequacy for the purpose of securing the scheme’s liabilities by the purchase of annuities, if the scheme were to be wound up.

Signature

Date

22 February 2017

Name

Qualification

J M Harvey

Fellow of the Institute and Faculty of Actuaries

Address

Name of employer

25 Marsh Street

Aon Hewitt Limited

Bristol

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