

A mentally healthy
workforce is a more
productive one!



**Realise the benefits
of achieving mental
wellbeing in the workplace**

Information for employers



We understand the importance of a healthy and productive workforce...

With this in mind, our Workplace Mental Health Support Service will help your employees to overcome any difficulties they are experiencing at work due to depression, anxiety, stress and other mental health conditions, so that they can remain a valuable asset to your company.

This free service will compliment any occupational health service you already have in place, and is delivered by advisors who are fully trained professionals with expertise in mental health and its impact in the workplace.


Eligibility criteria*

To qualify for this service, individuals must:


- Be in permanent or temporary employment (attending work or signed off sick)
- Have a mental health condition that has resulted in workplace absence, or is causing difficulties to remain in work.

*Application is subject to a decision by Access to Work


Your employees must refer themselves to this service, which includes:




Workplace mental wellbeing support and advice for six months, which is tailored to the needs of the individual



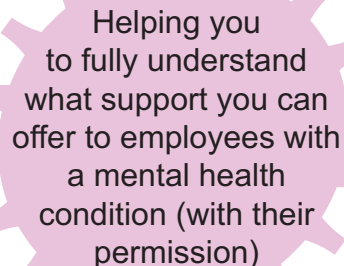
Help for individuals to identify successful coping strategies that will support their success




Advice on simple adjustments that could be implemented to help individuals fulfil their role



A step-by-step support plan for individuals to follow, helping them to get back on track



Helping you to fully understand what support you can offer to employees with a mental health condition (with their permission)



Support provided in an appropriate environment, in respect of the individual's wishes

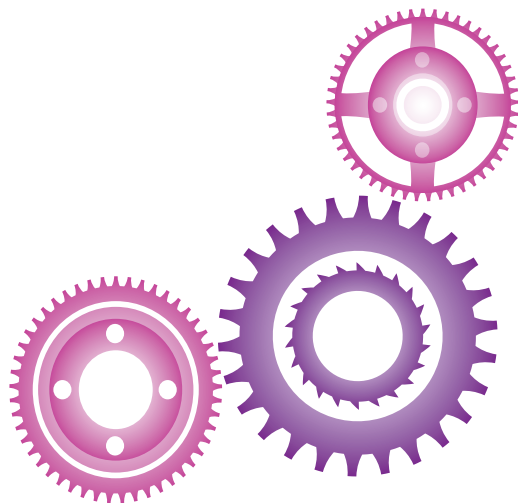
About us

Remploy is passionate and committed to supporting disabled and disadvantaged people to lead fully independent and inclusive lives through sustainable employment.

We help employers across the UK to realise the benefits of a diverse workforce, while equipping disabled and disadvantaged people with the confidence and skills they need to build successful careers.

By working in partnership with Access to Work; a Jobcentre Plus scheme, we are delivering this service in England, Scotland and Wales to individuals who are affected by a mental health condition in the workplace.

Transforming business, transforming lives.



Did you know?

1 in 6 people in the UK are affected by a mental health condition.

Employees with a mental health condition, who remain in work without the support they need, cost UK businesses around £15 billion a year.

Staff turnover as a result of employees leaving their jobs due to mental ill health costs employers £2.4 billion a year.

Sources:

Office for National Statistics – June 2010

Mind - 2011

Contact us

To apply for this service, please contact

Access to Work on:

Telephone number: 0845/0345 2688 489

Email address: atwosu.london@dwp.gsi.gov.uk

Text box: 0845 608 8753



For further information on the WMHSS or to discuss your application, please contact Remploy on:

Tel: 0845 146 0501

Email: vocationalrehabilitation@remploy.co.uk

Remploy

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Meridian Business Park
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LE19 1WZ

If you need this information in an alternative format or language, please email marketing@remploy.co.uk quoting ref. 1520

www.remploy.co.uk/mentalhealth

Join our online communities:

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Department for
Work and Pensions