Religion
Equality, diversity and inclusion are important in the recruitment process and it is of course illegal for an employer to discriminate against an individual because of religion or belief, or their lack of religion or belief under the **Equality Act 2010**.

Disclosure
You are not required to disclose your religion or beliefs to an employer, it entirely depends what you are comfortable with. You may wish to talk about your beliefs during the recruitment process if they allow you to evidence essential skills and competencies, but this is a personal choice.

We have included below a selection of resources and websites, which provide further information and support:

- **Advisory, Conciliation and Arbitration Service (ACAS)** – Advice on religion or belief discrimination, recruitment processes and employment, including advice on job requirements and your rights under the law.
- **The Chaplaincy, University of Leicester** – The Chaplaincy to the University of Leicester welcomes everyone - all faiths and none. The Chaplaincy can provide information about faith support, in addition to regular activities, special events and space for you to meet or relax.
- **World Faiths Advisory Group** - Faith Advisors work under the auspices of the University World Faiths Advisory Group to help with any theological or pastoral questions you may have at any stage of your time at the University of Leicester.