Race, ethnicity or national origin

Equality, diversity and inclusion are important in the recruitment process and it is of course illegal for an employer to discriminate against an individual because of their race or ethnicity under the Equality Act 2010.

We have included below a selection of resources and websites, which provide further information and support:

- **Charity Works Taster Programme** - Designed to give talented BAME (Black, Asian and Minority Ethnic) students and recent graduates a top-class experience of working in the non-profit sector.
  [http://www.charity-works.co.uk/taster-programme/](http://www.charity-works.co.uk/taster-programme/)

- **Civil Service Fast Stream Summer Diversity Internship Programme** - gives people from diverse backgrounds the opportunity to see what a career in the Civil Service is like.
  [https://www.faststream.gov.uk/summer-diversity-internship-programme/](https://www.faststream.gov.uk/summer-diversity-internship-programme/)

- **Creative Access** - Creative Access fills a gap in the current creative landscape by helping young people from black, asian and other non-white minority ethnic (BAME) backgrounds, as well as those with a lower socioeconomic status (SES), to secure paid training opportunities in creative companies, and supporting them into full-time employment.
  [https://creativeaccess.org.uk/](https://creativeaccess.org.uk/)

- **SEO London** - Provides outstanding penultimate year undergraduate students from ethnic minority backgrounds, with the opportunity to gain summer internships at prestigious firms in investment banking, technology and corporate law.
  [https://www.seo-london.org/careers/who-we-support/](https://www.seo-london.org/careers/who-we-support/)

- **Windsor Fellowship Leadership Programme** - Provides training and placements with top UK organisations for black and minority ethnic students. These include management consultancies, investment banks, manufacturing companies, media and government organisations.