Marriage and civil partnerships

Equality, diversity and inclusion are important in the recruitment process and it is of course illegal for an employer to discriminate against an individual because they are married or in a civil partnership under the Equality Act 2010.

Disclosure

You are not required to disclose your marital status or whether you are in a civil partnership to an employer, it entirely depends what you are comfortable with.

Useful link:

- **Advisory, Conciliation and Arbitration Service (ACAS)** – Provides further guidance about the Equality Act in relation to Marriage and Civil Partnership, and key points to be aware of in the workplace.


- **Citizens Advice** – Provide confidential advice through a network of charities on areas including rights and discrimination at work.