Resources

General Resources:

The Links below provide a variety of careers focused information for all diversity groups:

Target Jobs

Prospects

Diversity Careers Show – A fantastic opportunity to meet employers who are actively looking to engage with candidates from all diversity groups.

Diversity Group – Provides advice and support for all diverse groups, as well as posting opportunities with diversity-positive employers.

Below are a list of suitable links and websites for specific diversity groups:

Age

A Career Change - Articles and features on different types of careers as well as common practical considerations when changing career.

Employers Forum on Age - An independent network of leading employers who recognise the value of an age diverse workforce. In addition to supporting employers, the EFA tries to influence the government, businesses and trade unions, and it campaigns for change in issues such as flexible retirement and age discrimination legislation.

Third Age Employment Network - Works to promote an effective labour market that serves the needs of people in mid and later life, employers and the economy.

Disability

Great With Disability - A source of information, answers and resources for students and graduates with Disabilities.

Use My Ability –Allows you to understand transferable skills that graduate employers are looking for and help you stand out at application.

EmployAbility – Provides advice for disabled people on careers, employment and legislation, with links to relevant sources for further advice and support.
Disability Rights UK – An organisation that aims to strengthen the voice of disabled people and provides a large amount of practical information on accessing resources.

The Equality & Human Rights Commission – Have a statutory remit to protect, enforce and promote equality. Their website contains lots of advice and guidance.

Disabled Entrepreneurs – Aims to inspire and support disabled people to become successful entrepreneurs.

Work Choice – An employment programme for disabled workers which is run through contracted providers and Remploy.

Access to Work - If you want to work but have a disability that makes working a problem, you may be able to get help from the access to work scheme. This provides practical advice and support to help you overcome work-related obstacles. It can also give you grants towards extra employment costs.

Leonard Cheshire - A leading UK charity that supports disabled people, currently advertising a paid internship programme for students and graduates.

Gender Reassignment

Leicester Lesbian, Gay, Bisexual and Transgender Centre - A voluntary organisation established to support lesbian, gay, bisexual and transgender people in Leicester, Leicestershire and Rutland.

Race

Ethnic Jobsite – Advertises opportunities that strive to ‘bridge the gap’ between Employers and Ethnic Minorities

SEO London – provides career access and support to young people from under-represented backgrounds

Civil Service Diversity Internship Programme – More organisations such as the Civil Service are actively recruiting students and graduates from diverse backgrounds.

Sex

WhereWomenWork – Advertises opportunities for both professionals and graduates.

British Federation of Women Graduates – Organisation that promotes and represents Female graduates in the market place.

Women in Technology – Advertises opportunities within less traditional sectors such as Technology.

HeForShe Campaign – The University of Leicester is a proud partner in a campaign surrounding gender equality.
Sexual Orientation

**Stonewall** – An organisation that strives to achieve equality and justice for lesbians, gay, bisexual and transsexual people. The organisation advertises opportunities.

**Starting Out** – LGB-specific careers guide publicised by Stonewall

**Stonewall University Guide** – Useful when considering appropriate universities for your further study needs.

**Gay Business Association** – Represents LGBT entrepreneurs

**Proudemployers** - Advertises a number of opportunities with gay-friendly employers.

**Help:**

If these websites do not provide you with the information or guidance you are seeking, or if you have a specific query please book on to a Career Guidance appointment, either by calling us on 0116 252 2004 or logging on to MyCareers.

**For more information contact the Careers Development Service:**

Career Development Service  
University of Leicester  
Percy Gee (Students' Union) Building  
Ground Floor  

t: +44 (0) 116 252 2002  
e: careershelp@le.ac.uk  
w: www.le.ac.uk/careers