University of Leicester Technician Commitment Steering Group Terms of Reference.

Official name of the committee or group

Purpose

This group will act in an advisory capacity to recommend activity to deliver the Institutional Action plan associated with the Technician Commitment.

Scope

The scope of the group covers any activity that contributes to the delivery of the key elements of the Commitment, which are;

1. Visibility - Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution
2. Recognition - Support technicians to gain recognition through professional registration
3. Career development - Enable career progression opportunities for technicians through the provision of clear, documented career pathways
4. Sustainability - Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised
5. Evaluating impact - Regularly assess the impact of actions taken in support of the commitment to ensure their effectiveness

Authority

This group will report to Executive Board and recommend actions associated with the delivery of the commitment. It will also oversee task and finish groups to deliver specific actions.

Membership

Professor Paul Monks, PVC, Head of the College of Science and Engineering - Technician Commitment Signatory – Leader of Institution (Chair)

Penny Jackson, Director of Operations, College of Science and Engineering - Technician Commitment Nominated Institutional Lead

Luigi Alessandro, Technician, Department of Engineering

Dr Georgina Barnett, Athena Swan Coordinator and Diversity Champion, College of Life Sciences

Gemma Black, Technical services Manager, School of Geography, Geology and the Environment

Daniel Carrison, AV Technician, School of Media, Communication and Sociology

Dr Lewis Collins, Departmental Technician, Department of Genetics and Genome Biology

Lory Francescut, Senior Technician, Department of Molecular and Cell Biology
Meeting arrangements

The group will meet termly.

Deliverables

The group will be responsible for coordinating the delivery of the two year action plan to meet the requirements of the Technician Commitment.

Review

State the ToR review frequency and next review date