April 2017

TREC Updates

- **Leicester’s Racial Minority Community Groups Meet Funders**

  On Wednesday 1\textsuperscript{st} March 2017, 62 individuals representing 43 racial minority voluntary sector organisations attended a Funding Fair organised and coordinated by The Race Equality Centre (TREC) for members of the Leicester Racial Minority Voluntary and Community Sector Assembly. It gave members the chance to engage with funders, find sources of funding and the process of applying. For funders it gave the chance to meet groups working in the heart of communities and gain information about their needs. For more information please click here: [http://trecblog.tumblr.com/post/159718285518/leicesters-racial-minority-community-groups-meet](http://trecblog.tumblr.com/post/159718285518/leicesters-racial-minority-community-groups-meet)

- **Armed Police In Leicester: A Sign Of Things To Come?**


- **Refugee And Asylum Seekers Peer Support Group**

  TREC has recently started a new peer support group for refugees and asylum seekers who may be feeling isolated or alone upon arriving in Leicestershire. Intended activities for the group include poetry writing and reading, arts and craft sessions, social outings, expression through music, and relaxation techniques. Attendance will help with building self-confidence and assistance will be provided to access other relevant services. Informal sessions are held every Tuesday between 11.30-12.30pm at The Race Equality Centre, 3\textsuperscript{rd} Floor Phoenix Yard, 5-9 Upper Brown Street, Leicester, LE1 5TE. For more information a flyer can be downloaded and viewed here: [https://archive.org/download/Poster3_201704/Poster%20(3).pdf](https://archive.org/download/Poster3_201704/Poster%20(3).pdf)
• **Encompass: Managing Equality And Diversity In An Organisation**

TREC is working with Encompass Training Limited to provide a course in managing equality and diversity in an organisation. It is an ILM level 4 accredited qualification and is recommended for managers, team leaders and other staff with responsibility for promoting equality and diversity. Those who attend will gain a solid foundation in understanding the law and influencing internal policies to champion equality and diversity in the teams they manage. The course structure consists of 12 guided learning hours with a blend of classroom based and distance learning. Course start dates are Thursday 27th April, Thursday 25th May, Thursday 22nd June, and Wednesday 5th July. Classroom based training will be held at TREC Training Suite, 3rd Floor, Phoenix Yard, 5-9 Upper Brown Street, Leicester, LE1 5TE. The course costs £695 normally but there is a reduced rate of £650 and further discounts are available for group bookings. For more information please click here to download the flyer [https://archive.org/download/EncompassMarketingILM4Award1/Encompass%20Marketing%20ILM%204%20Award(1).pdf](https://archive.org/download/EncompassMarketingILM4Award1/Encompass%20Marketing%20ILM%204%20Award(1).pdf), contact Encompass Training Limited by phone: 01162042792 / 07525469935, Email: [info@encompass-training.net](mailto:info@encompass-training.net) or visit their website: [www.encompass-training.net](http://www.encompass-training.net)

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**Local News**

• **Leicester City Wins National Award For Unique Approach With Homeless And Asylum Seeker Communities**

Leicester City Clinical Commissioning Group (CCG) has been crowned winner at this year's Patient Experience Network National Awards (PENNA). This win celebrates the ways the CCG has involved patients from the homeless and asylum seeker communities in a consultation on the development of specialist GP services using unique and tailored community engagement. As part of that engagement patients from the homeless and asylum seeker population were invited to help shape future plans for the GP services they use, to ensure the service they receive better meets their health needs. This was done using an array of methods and coordinating with a number of voluntary sector organisations, including TREC which provided the venue and assisted Leicester CCG in holding an asylum seeker workshop. For more information please click here: [http://trecblog.tumblr.com/post/159719176103/leicester-city-wins-national-award-for-unique](http://trecblog.tumblr.com/post/159719176103/leicester-city-wins-national-award-for-unique)

• **Upstairs Theatre And Paper Tiger Productions Present Octopus**

Octopus by Afsaneh Gray is appearing at Upstairs at the Western, The Western Pub, 70 Western Road, Leicester, LE3 0GA on the 29th April 2017. The play is a comic exploration of what it means to be British. The producers are also organising a post-show debate on Brexit, race and national identity. The play is touring around the country in Spring/Summer and they want to use it as a jumping-off point for discussions of what it means to be British. They believe this conversation is a particularly important one to be having now, especially in a place as divided on the Brexit referendum as Leicester. The show itself is 65 minutes long with a 7:30 start time, and the post show discussion is expected to last half an hour. Tickets are available to buy for £10. For more information on the play, the people involved in it, and to buy tickets please click here: [http://www.upstairsatthewestern.com/shows/octopus/](http://www.upstairsatthewestern.com/shows/octopus/)
Citizenship And Belonging In Unsettling Times
A public debate exploring migrants' experiences of becoming citizens in the UK to be held in the University of Leicester, at the Ken Edwards Ground Floor Lecture Theatre 2, University of Leicester, LE1 7RH on 9 June 2017 from 5:30 to 7:30PM. In the context of Brexit, debates over citizenship, immigration and belonging have gained new urgency. This event will provide a unique opportunity for academics, migrant rights advocates, politicians and members of the public to explore these issues together. Speakers will discuss the results from the project 'The UK Citizenship Process: Exploring Immigrants’ Experiences’, funded by the Economic and Social Research Council, followed by Q & A and debate. The debate is free for all who want to attend. For more information including how to book a place please click here: http://www2.le.ac.uk/departments/sociology/dice/news/citizenship-belonging

National News

Caste In Great Britain And Equality Law: A Public Consultation
The Government Equalities Office has published the findings from a study exploring issues associated with measuring caste discrimination in Britain: Measuring caste discrimination in Britain – a feasibility study. For more information and to read the study in full please click here: https://www.gov.uk/government/publications/measuring-caste-discrimination-in-britain-a-feasibility-study. It is also carrying out a public consultation on ‘Caste in Great Britain and equality law which closes on 18 July. For more information on the public consultation and how to respond to it please click here: https://www.gov.uk/government/consultations/caste-in-great-britain-and-equality-law-a-public-consultation

Article 50: Triggering Brexit process prompts spike in online hate speech
Researchers monitoring Brexit-related crime on social media reported that the triggering of Article 50 prompted a spike in hate speech. A dramatic rise in hate crime after the Brexit vote led police to take measures to protect vulnerable communities and a similar surge in violence is anticipated after article 50 was triggered. Matthew Williams, co-director of the Social Data Science Lab at Cardiff University, said he had observed an increase in online hate speech on the day the Government officially announced its intention to leave the EU. Professor Williams and his team were awarded a £250,000 grant earlier this year to develop a monitoring tool tracking the propagation of online hate speech. For more information please click here: http://www.independent.co.uk/news/uk/crime/article-50-trigger-online-hate-speech-brexit-process-begins-racism-researchers-matt-williams-cardiff-a7656666.html

1 in 3 BAME people have encountered racism since Brexit
Over a third (34%) of Black, Asian and minority ethnic people (BAME) witnessed or experienced racial abuse in the seven months following June 2016’s Brexit vote, a Trades Union Congress (TUC) poll has found. The TUC poll, conducted with research company ICM, included over 1,000 BAME working adults and found that since the referendum: 1 in 5 BAME people (19%) have suffered or witnessed racial assault, 2 in 5 (41%) have heard racist remarks or opinions, 2 in 5 people (38%) have seen racist material online and, 1 in 4 (27%) have seen racist graffiti, posters or leaflets. The poll is part of a major TUC project to combat racism in the workplace, which will document the British BAME experience of racism and harassment, and set out ways to tackle it. For more information please click here: https://www.tuc.org.uk/equality-issues/black-workers/1-3-bame-people-have-witnessed-or-experienced-racist-abuse-brexit-vote
• **Darcus Howe Obituary**

Sadly, earlier this month Broadcaster, journalist, writer and civil-rights activist Darcus Howe died at the age of 74. We at TREC felt it was important to include something in the bulleting noting his passing given all the challenging work he has done. While there is no shortage of obituaries online we have featured the attached. It would be impossible to sum up his life, his work, and the impact he has had on society in one article this however comes as close as one could. Please click here for more: [https://www.theguardian.com/world/2017/apr/03/darcus-howe-obituary](https://www.theguardian.com/world/2017/apr/03/darcus-howe-obituary)

• **Lord Ouseley urges Premier League boss to show more 'leadership' on BAME manager issue**

Anti-racism campaigner Lord Ouseley has called on Premier League boss Richard Scudamore to show more leadership in the effort to increase the number of football managers from Black, Asian and minority ethnic (BAME) backgrounds. Only three of England's top 92 clubs have a black manager, a number that has barely changed in more than a decade, despite more than a quarter of all players in the professional game coming from a BAME background. For more information please click here: [http://www.belfasttelegraph.co.uk/sport/football/premier-league/lord-ouseley-urges-pl-boss-to-show-more-leadership-on-bame-manager-issue-35576314.html](http://www.belfasttelegraph.co.uk/sport/football/premier-league/lord-ouseley-urges-pl-boss-to-show-more-leadership-on-bame-manager-issue-35576314.html)

• **BBC Studios Appoints Miranda Wayland As New Diversity Lead**

BBC Studios has appointed a new Diversity Lead, Miranda Wayland, to drive the production arm’s diversity strategy and ensure that BBC Studio’s people and programmes continue to properly reflect and represent the UK. Miranda is joining the BBC from ITV, where she was instrumental to defining their diversity strategy, increasing on and off screen representation. Through her involvement with Creative Diversity Network (CDN), Miranda has experience working with the BBC, Channel 4, Sky, and independent production companies to make progress across the sector. For more information please click here: [http://www.bbc.co.uk/mediacentre/latestnews/2017/studios-diversity](http://www.bbc.co.uk/mediacentre/latestnews/2017/studios-diversity)

• **Research on BME representation in Fitness to Practice process**

The Nursing and Midwifery Council (NMC) has recently published the findings of research led by Professor West from the University of Greenwich, exploring the progress and outcomes of black and minority ethnic (BME) nurses and midwives going through their fitness to practice (FtP) process. The report was commissioned to help identify the extent to which BME nurses and midwives are represented in FtP cases. There were a number of key findings, the most significant being that BME nurses and midwives are more likely to be referred to the NMC than their white counterparts. It highlighted that employers were the largest source of referrals and these referrals were most likely to progress through to the later stages of the FtP process. However, BME nurses and midwives are less likely to be struck off or suspended than white nurses and midwives. For more information, and to read the report in full please click here: [https://www.nmc.org.uk/news/news-and-updates/research-on-bme-representation-in-fitness-to-practise-process/](https://www.nmc.org.uk/news/news-and-updates/research-on-bme-representation-in-fitness-to-practise-process/)