MBChB
Code of Practice for the Professionalism Support

2014-15

http://www2.le.ac.uk/departments/msce/undergraduate/medicine
Membership

Lead for Professionalism Support

Student and Staff Support Lead

Members of staff providing professionalism teaching/support

An Administrative Secretary appointed by Departmental Manager

Role of the Professionalism Support Team

The role of the Professionalism Support Team is to help an unprofessional student by:

1. Ensuring that a student fully understands their professionalism requirements and the manner of their unprofessional behaviour.
2. To help students develop their professionalism and to report to the Professionalism Concerns Group (PCG) regarding a student’s progress towards correcting their unprofessional behaviour.
3. To ensure that a student is aware of the consequences of continued unprofessional behaviour

Referral to the Professionalism Support Unit

Students will be referred to the Professional Support Team by the PCG.

Professionalism Support

Every student will have particular problems that require a bespoke solution. However the Professionalism Support Unit will apply the following principles:

Diagnosis

The Professionalism Support Unit will work with a student to ascertain why the student is behaving unprofessionally. The range of possible causes is of course enormous (ranging from stupidity/ignorance to severe mental health problems), but effective treatment will require an accurate diagnosis.

Treatment

The Professionalism Support Unit and the student it is supporting can make use of all the various support mechanisms available in the University and Medical School. If the Professionalism Support Unit thinks it appropriate then a student may be referred to the Pastoral Support Unit.

Failure of Engagement

Students who do not recognise their unprofessional behaviour or who do not engage in remedial teaching will be referred back to the PCG who will apply one of the sanctions available to that group.

September 2014