Equality and Diversity Working Group
Department of Health Sciences, University of Leicester, UK

What is Equality and Diversity?

Equality is ensuring individuals or groups of individuals are treated fairly and equally and no less favourably, specific to their needs, including areas of race, gender, disability, religion or belief, sexual orientation and age.

Promoting equality should remove discrimination in all of the aforementioned areas. Bullying, harassment or victimization are also considered as equality and diversity issues.

Diversity aims to recognise, respect and value people’s differences to contribute and realise their full potential by promoting an inclusive culture for all staff and students.

UNIVERSITY OF LEICESTER Equal Opportunity Mission Statement
The Equalities Unit sets out to support the University to fulfil its public equality duties and uphold relevant individual rights. It will achieve this through the adoption of schemes and policies and the provision of advice to students, staff and managers.

Activities in Health Science
1. Actively raising awareness of equality and diversity issues
2. Ensuring Departmental and University policy on equality and diversity are transparent
3. Increasing communication within the Department on E and D issues
4. Providing confidential advice and progression of issues raised by any member of staff
5. Promoting a culture of participation and inclusiveness
6. Facilitating attendance at E&D forums

UNIVERSITY Forums
BME Staff Equality Forum
Disability Staff Equality Forum
LGBT Staff Equality Forum
Student LGBTQ Association
Women’s Forum
World Faiths Group

Links:
http://www2.le.ac.uk/offices/equalities-unit/equalities-resources
https://www2.le.ac.uk/departments/health-sciences/intranet/info/equal-opportunities

Equality and diversity Working Group Members
Kate Williams
Karen Smith
Chris Newby

“We want to make Health Sciences a department that is inclusive of everyone, and helps all staff and students to make the best of their talents”
Prof Graham Martin

Equality Office Link: http://www2.le.ac.uk/offices/equalities-unit