Clinical Academic Training through the year

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Institutional process and timelines
NIHR Formula and Bid Posts

- Late January – NIHR request for formula spread specialties & bid applications.
- Early March - Deadline for submission to NIHR.

**Formula**
- Posts allocated by ‘formula’ – currently Leicester is allocated 2 ACLs and 5 ACFs per year
- Submit up to 3 (GMC) specialities per formula post

**Bid**
- Institutions can ‘bid’ for additional posts in specified specialities defined by NIHR. These are in DoH priority areas. Vary each year e.g. Anaesthesia, General Practice, Geriatric Medicine (Dementia) – usually max of 2 ACL and 5 ACF posts

- July onwards – NIHR advise outcomes to Universities
ACF recruitment (Dates based on 2015)

- July – College requests research projects for review. Submission by third/fourth week of August.
- Late August/Early September – College review projects & determine which projects are to be approved
- October - Annual ACF advertising window opens
- Round one applications open - 12th October 2015
- 9th November – application deadline
- 11th November to 23rd December - interviews
- 11th January - initial offers
- 29th Jan – hold deadline
ACF Recruitment - continued

• Unfilled ACF posts from Round 1 may be advertised and filled in subsequent recruitment rounds provided post holders are in post no later than 31st March the following year i.e. 31st March 2017.

• ACFs normally commence on 1st Wednesday in August (in line with junior doctor rotations).
  • ACFs from 2015 round commence 3rd August 2016.

• ACFs are NHS appointees
ACL recruitment

- Institutions have greater flexibility with ACL recruitment timetable than ACFs
- March (year following NIHR submission) ACL advertising window opens
- April/May - College holds internal review to determine which of the 3 specialties each formula post is to be advertised in
- August - Posts are normally advertised & applicants must have submitted higher degree at time of application
- October/November - Interviews offers made before Christmas break
- By 31st March (the year after) - Appointees must have commenced in post with higher degree awarded
- NIHR ACLs are University appointees
Matched posts (locally funded)

- NIHR require HEI/Trusts to provide one matched ACL post per NIHR funded ACL post

- Various funding sources – Discussed & developed locally

- May apply for NIHR recognition for posts which have exactly the same T&Cs as NIHR posts; others may count as matches but are not recognised by NIHR

- ACL posts
  - some are University appointees others are NHS appointees with honorary title (depends on REF impact)
  - Advertising timetable not the same as NIHR posts –more flexibility

- ACF posts
  - not NIHR an requirement to match ACFs – matched ACF recruitment timetable as per NIHR ACFs
ACFs and ACLs in post

- September following commencement - Induction Day for all new Academic Foundation doctors, ACFs and ACLs from Leicester and Nottingham

- May each year – Annual academic reviews which feed into the ARCP process – attended by trainee and their supervisor (Research supervisor – ACF; Academic supervisor – ACL)