



UNIVERSITY OF  
**LEICESTER**

# Clinical Academic Training through the year

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# Institutional process and timelines

# NIHR Formula and Bid Posts

- Late January – NIHR request for formula spread specialties & bid applications.
- Early March - Deadline for submission to NIHR.

## Formula

- Posts allocated by 'formula' – currently Leicester is allocated 2 ACLs and 5 ACFs per year
- Submit up to 3 (GMC) specialties per formula post

## Bid

- Institutions can 'bid' for additional posts in specified specialties defined by NIHR. These are in DoH priority areas. Vary each year e.g. Anaesthesia, General Practice, Geriatric Medicine (Dementia)
  - usually max of 2 ACL and 5 ACF posts
- July onwards – NIHR advise outcomes to Universities

# ACF recruitment (Dates based on 2015)

- July – College requests research projects for review. Submission by third/fourth week of August.
- Late August/Early September – College review projects & determine which projects are to be approved
- October - Annual ACF advertising window opens
- Round one applications open - 12<sup>th</sup> October 2015
- 9<sup>th</sup> November – application deadline
- 11<sup>th</sup> November to 23<sup>rd</sup> December - interviews
- 11<sup>th</sup> January - initial offers
- 29<sup>th</sup> Jan – hold deadline



## ACF Recruitment - continued

- Unfilled ACF posts from Round 1 may be advertised and filled in subsequent recruitment rounds provided post holders are in post no later than 31<sup>st</sup> March the following year i.e. 31<sup>st</sup> March 2017.
- ACFs normally commence on 1<sup>st</sup> Wednesday in August (in line with junior doctor rotations).
  - ACFs from 2015 round commence 3<sup>rd</sup> August 2016.
- ACFs are NHS appointees

# ACL recruitment

- Institutions have greater flexibility with ACL recruitment timetable than ACFs
- March (year following NIHR submission) ACL advertising window opens
- April/May - College holds internal review to determine which of the 3 specialties each formula post is to be advertised in
- August - Posts are normally advertised & applicants must have submitted higher degree at time of application
- October/November - Interviews offers made before Christmas break
- By 31<sup>st</sup> March (the year after) - Appointees must have commenced in post with higher degree awarded
- NIHR ACLs are University appointees

# Matched posts (locally funded)

- NIHR require HEI/Trusts to provide one matched ACL post per NIHR funded ACL post
- Various funding sources – Discussed & developed locally
- May apply for NIHR recognition for posts which have exactly the same T&Cs as NIHR posts; others may count as matches but are not recognised by NIHR
- ACL posts
  - some are University appointees others are NHS appointees with honorary title (depends on REF impact)
  - Advertising timetable not the same as NIHR posts –more flexibility
- ACF posts
  - not NIHR an requirement to match ACFs – matched ACF recruitment timetable as per NIHR ACFs

# ACFs and ACLs in post

- September following commencement - Induction Day for all new Academic Foundation doctors, ACFs and ACLs from Leicester and Nottingham
- May each year – Annual academic reviews which feed into the ARCP process – attended by trainee and their supervisor (Research supervisor – ACF; Academic supervisor – ACL)