University of Leicester

Policy Statement for the protection of children, young people and vulnerable adults.

The University of Leicester believes that it is always unacceptable for a child, young person or vulnerable adult to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children, young people and vulnerable adults by a commitment to practice which protects them.

We recognise that:

- The welfare of the child, young person or vulnerable adult is paramount
- All people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- Working in partnership with children, young people, vulnerable adults, their parents, carers and their agencies is essential in promoting the welfare vulnerable groups.

The purpose of the policy is:

- To provide protection for the children, young people and vulnerable adults who receive services from the University of Leicester.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child, young person or vulnerable adult may be experiencing, or may be at risk of, harm.
- This policy applies to all paid staff, students, volunteers, agency staff, temporary workers or anyone working on behalf of the University of Leicester.

We will seek to safeguard children, young people and vulnerable adults by:

- Valuing them, listening to and respecting them
- Adopting guidelines through procedures and a code of conduct for staff and volunteers which will protect children, young people and vulnerable adults
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Sharing information about child protection and good practice, with children, parents, carers, staff and volunteers.
- Sharing information about concerns with agencies who need to know, and involving children, young people and vulnerable adults appropriately
- Providing effective management for staff and volunteers through supervision, support and training.

The University of Leicester is committed to reviewing our policy and good practice guidelines annually.

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