Discovering Excellence Awards 2017

<table>
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<th>Award Category</th>
<th>Criteria</th>
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| 1. Valuing People       | - Respects and appreciates other people  
                          - Helps others to achieve their potential  
                          - Recognises the contributions of others and thanks them  
                          - Ensures that everyone understands the value of contributions |
| 2. Creative Innovator   | - Proactive and solves problems creatively  
                          - Fosters a culture of service improvement and creates an environment for innovation  
                          - Clear and resilient communicator  
                          - Confidence to try new things and learn from mistakes |
| 3. Working Together     | - Demonstrates excellent team working  
                          - Effectively collaborates with others to actively break down silos  
                          - Draws on best practice and the experience of others  
                          - Creates networks to enable knowledge sharing and the development of new ideas |
| Team of the Year        |                                                                                                                                            |
| 4. Exceptional Team Member | - An ‘unsung hero’ who consistently provides exceptional support to other teams and/or students  
                                - Makes an exceptional difference to their team  
                                - Manages expectations and delivers on promises  
                                - Responsive to take actions that make a difference  
                                - Takes ownership and responsibility for their actions including admitting mistakes |
| 5. Inspiring Leader     | - Values knowledge and expertise and knows when to use them  
                          - Demonstrates integrity, honesty and transparency  
                          - Encourages cross working and breaks down silos  
                          - Positive role model who makes time to listen and encourages others |
| 6. Student Experience   | - Makes an outstanding contribution to the educational environment  
                          - Recognises and supports the diversity of student needs  
                          - Makes an exceptional contribution to creating a culture of excellence  
                          - Demonstrates proactive action to enhance the student learning experience |
|   | 7. Teaching Excellence | - Contributes to continuous professional development of the academic community  
|   |                       | - Reflects on their own practice and shares expertise  
|   |                       | - Raises the profile of excellence in teaching and learning  
|   |                       | - Supports their colleagues, for example through coaching and/or mentoring to develop own teaching practice  
|   |                       | - Demonstrates innovative practice and sustained commitment to advancing and positively influencing the teaching experience  
|   | 8. Research Excellence | - Led a research project with potential impact  
|   |                       | - Achieved external recognition for research  
|   |                       | - Demonstrates significant or novel results  
|   |                       | - Fosters creative collaborations  
|   |                       | - Imaginatively communicates research results  
|   | 9. Excellence in Internationalisation | - Identifies, develops and sustains valuable new international partnerships  
|   |                       | - Champions initiatives in the implementation of the international strategy  
|   |                       | - Works to integrate two-way understanding between international and home students  
|   |                       | - Establishes or enhances successful international opportunities/programmes  
|   |                       | - Collaborates and shares internationalisation best-practice across departments in support of our University strategy  
|   | 10. Equalities Champion | - Ambassador for championing diversity and promoting inclusion  
|   |                       | - Actively works to develop an inclusive workplace in their everyday goals and behaviour  
|   |                       | - Shown a significant and measurable impact on improving staff equality, diversity and/or inclusion  
|   |                       | - Led an outstanding initiative to promote equality, diversity and inclusion  
|   | 11. Enterprise Award | - Raises the profile of the University in enterprise  
|   |                       | - Demonstrates economic, social and/or cultural impact  
|   |                       | - Shows innovation in their approach  
|   |                       | - Achievement of commercial success and/or a sustainable development  
|   |                       | - Fosters engagement with external partners and/or the community  
|   | 12. Digital Excellence | - Proactively seeks and utilises opportunities to innovate through technology  
|   |                       | - Actively embraces new innovation opportunities and champions with passion and enthusiasm  
|   |                       | - Displays innovative use of technology  
|   |                       | - Demonstrates innovative use of data to inform and enable decision making and improvement  
|   | 13. President’s Award | Deserves to be honoured for their contribution to higher education above and beyond their own professional role |