

## **Non-identity and the inoperative organization**

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### **Abstract**

According to Jean Luc Nancy there is always community. Existence can only be understood in commonality. He develops Heidegger's idea of Dasein ist mitsein to a radical sociology of non-identity. Being together does not mean we explicitly work together. Still there is always a relation. All attempts to operationalize community achieve therefore the opposite. They forget the existing community in order to create an ersatz community. Nancy advocates for a non-identity community that is inoperative. Where we all are at the same time singular and plural. This insights open up a sociological field of inoperative commons as it conceptualize ways of association that are grounded on a commons without institutionalizing into an identity. Especially Internet technologies (wiki's for example) enable to gather inoperative communities that prove highly effective in the sense they are able to attain goals. Inoperativeness leads to results it seems. These rhizomatic structures form a strong alternative to institutionalized organization forms. Inoperativeness maybe a way of organizing that shines a different light on organizations.